

# Hopkins Community Church

## Consistory Meeting Minutes

### March 15, 2021 at 6:00 PM

**Members Present:** Pastor Jon, Pastor Jim, Dick Boverhof, Sally Burgess, Kyle Hoffmaster, Dan Kisner, Curt Leep, Troy Clement, Rich Huizinga, Mike Maule, Eric Porter, Tyler VanderSyde.

**Members Absent:** Joel Eding.

**Opening Prayer:** Pastor Jon

**Devotions/ Meditation:** Romans 12:1-8 (A Living Sacrifice/ Gifts of Grace)

**Approval of Agenda: Amended to include an update about the sober house (Rectify).** Motion to accept amended agenda was made by Sally B; supported by Dick B; no discussion, all in favor.

**Approval of February 2021 Minutes:** Motion to accept minutes made by Sally B; supported by Tyler V; all in favor.

#### **NEW BUSINESS**

##### **Kevin Dewey and Facility Update**

Kevin came to the Consistory after meeting with the Executive Team last month and presented us with a list of some potential improvements and maintenance items that he felt could use consideration: garage for van (something to hold 2 vehicles, maybe 24x24 in size), basketball hoop and pole, fire pit lighting/ seating, clock for MP Room, lockable mailbox on site ( instead of renting a PO Box), furniture in the youth barn, cabinets and shelving for youth barn, parking lot striping, landscaping, septic system for youth barn.

There was some discussion whether to have this conversation in Consistory or hand it back to the Executive committee. Financing was discussed as to what Kevin can spend without added permission or approval, and what is allocated in the Building Repair/ Maintenance line within the Property Team budget. Suggestion was made that the Executive committee should review this, and on some smaller items Kevin could also request or seek donations to help offset some of the cost. Prioritize what is needed especially in the case of the youth barn and collaborate with the leaders for further input. The septic system is a definite need and should be looked at as it needs to be redone. A garage would be a significantly larger expense. It was noted that the Facilities Manager position is new, and we are all growing into this along with Kevin.

Sally B made a motion to allocate up to \$3,000 for Kevin to use. Eric P supported this motion; discussion followed; all in favor. This would be a one- time, single allocation from the designated funds (Surplus Funds account).

##### **Bill Hennip - Cadets**

Bill came to the Consistory meeting and requested consideration for the potential to add on to the youth barn and Cadet workshop as they are experiencing growth in the Cadet program. Suggestion included having a couple additional rooms for meetings and tools; some people have offered to fund between \$8-10,000 of the project already. After some discussion, Pastor Jon recommended that prayer be given to this as consideration is given for the bigger picture of growth and future needs for space.

##### **Easter Needs/ Space Planning**

Russo's will be closed on Easter Sunday so that is not an option for us to consider for "remote worship". We could possibly explore the idea to use Russo's for a watch party on Sundays in the future; further conversation would need to take place between Pastor Jon and the Russo's on this. For Easter Sunday worship, encouragement was given for people to come early, to keep an eye on traffic and help direct people as needed.

##### **Vision Implementation Update**

- Map and contact cards have been printed (PJ's Printing) – the map is in the office and Pastor Jon has been working on the identification process.
- Vision Implementation Team – Search Team will have names next week for this.
- GEMS Apartment Visit/ Feedback – girls and leaders (7<sup>th</sup> and 8<sup>th</sup> grade) went to apartments and visited families here. Having gift baskets was helpful and appreciated and functioned as an icebreaker. They are planning to return to some of the ones they were unable to visit.
- Website/ Planning Center Update – after sending out an email request for discussion and decision on moving forward with this, it was decided we definitely want to move this forward. Recommendation was to allow up to \$1,200 in additional salary for Kathy to spend the extra time required and get it rolled out to the congregation. Kyle made a motion to proceed with this; supported by Mike M; all in favor. The timeline for rolling this out would most likely happen in the months of April and May.
- Next 90-Day Goals – reviewed list of upcoming goals from Pastor Jon. Highlights on this list include encouraging continuation of small groups, planning for Fall Discipleship, visiting 25% of the village of Hopkins by the end of June, Church Center app/Planning Center rollout by April-May, launching an implementation team to come alongside Pastor Jon in regard for the vision goals, Worship Leader search and hiring process, and a Youth and Families Pastor recommendation and process for this.

## **OLD BUSINESS**

### **COVID-19 Response Reflection and Continuing Action**

#### **Communion**

- Maundy Thursday service discussion. It was decided to proceed with communion by intinction. Dave Volkens will assist with communion and providing the bread.
- Easter Sunday we will have communion early so we can transition to using the MP room for cookies and coffee after the service. People have the opportunity to leave during the last song.

## **MINISTRY TEAM REPORTS**

### **Elders' Report**

Denominational update: no Synod meeting until October 2021 and no new denomination has been formed. Still in the "wait and see" holding pattern.

### **Deacon's Report**

Mike Maule created a spreadsheet to log information we receive. Discussion about reaching out to the congregation, putting information in mailboxes, opportunity here to reach some of our newer members exists here as well. Pastor Jon/ Kathy both willing to help by putting a website form online and sending those results to Mike. Follow up on this at the next meeting in April.

**Sober House Update** by Sally Burgess: They would like to be able to open in 6 weeks. Much help has been received already and the upstairs floors look great! Dennis Norman's small group helped clean the kitchen. There is a need for entry doors with a security system in place with fingerprint capability and Sally is asking that HCC consider this financial need on behalf of Rectify and Pastor Sarah for the Sober House. Pastor Jon suggested that Pastor Sarah should put together a list of the needed items and an estimated cost and get that sent over to us. Kathy will email the HELP Fund request form to Sarah for completion ASAP.

### **Executive Team**

Working on staff reviews, time and salary study update (end of March).

### **Finance Report**

Week 8 of Rooted addresses money and the speaker addresses giving in this lesson. Pastor Jon will put a short video together for the Rooted groups to use, possibly a Lent challenge for tithing and perhaps a Sunday message as well. February's giving was a little on the lower side from the norm.

### **Search Team Report**

Pastor Jon will send out the report to Consistory via email following the meeting.

### **Property Team**

We need a Property Team.

### **Hospitality Team**

The nursery will be fully staffed starting March 15 (Alicia Kent will coordinate). Coffee Fellowship needs another serving station, and more volunteers are needed to serve or bring cookies. Working on assembling a handout to give to visitors. Considering using the center clock wall as a possible welcome spot and possibly repurposing the Get Connected wall for displaying the village map.

### **Worship Team**

Three adults and two youth expressed interest in learning the sound and tech ministry. Jason will offer an extended Praise Team rehearsal for them to observe and see what goes on in the sound booth for services.

### **Outreach Team**

Blood drive resulted in 32 donations, which is good!

**Motion made to adjourn meeting:** Sally B.

**Motion supported:** Kyle H.

**All in favor.**

**Meeting adjourned:** 9:00 PM

**Next Meeting:** April 19, 2020 at 6:00 PM

**Closing Prayer:** Pastor Jim

Minutes submitted by Kathy Westendorp

