

Hopkins Community Church
Consistory Meeting Minutes
February 17, 2020 at 6:30 PM

Members Present: Pastor Jon, Sally Burgess, Lee DeZeeuw, Dan Kisner, Troy Clement, Joel Eding, Rich Huizinga, Jen Kerber, Eric Porter and Evan Crowe.

Members Not Present: Dick Boverhof, Bob Larr, Lupe Martinez

Opening Prayer: Pastor Jon

Devotions: Hebrews 12:1-3. Passage read and meditated on by all, then breakout discussion with district partners sharing together what came to mind while reading this passage. Time for reflection around the table together.

Approval of Agenda: Motion to accept agenda by Sally; supported by Eric; all in favor.

Approval of January 2020 Minutes: Motion to accept minutes by Lee; supported by Sally; all in favor.

NEW BUSINESS

Youth Ministry Update (Cindy Kukor and Robin Ballard):

Cindy's objective in coming to the meeting was to further transparency by giving regular updates about the youth ministry program at HCC and also share with Consistory what these groups are doing, etc.

A brief overview consisted of Cindy and Robin sharing what takes place at regular meetings and highlighting the Fishbowl lunches have resumed at school and the kids are excited for the leaders to be there. There was an update about the Bahamas mission trip coming up this summer with what looks like a total of 15 people signed up for the trip. There is a bit of training happening with some of the younger leaders to help them learn the ropes and be able to take over when needed, too. Parent meeting will happen this coming Sunday for the Bahamas trip to go over various trip information, cost, itinerary, etc. Some concerns: the computer in the youth barn has been overheating. One other concern was specific to some issues at the school and how that was impacting the girls in particular and how the youth groups can work to help them through situations. The CranHill winter retreat was wonderful; one student in particular really connected with the speaker and that was just a huge blessing. Cindy has been actively working in the small group she leads and helping to mentor those girls through different situations they are encountering. No questions were asked by the Consistory, but Cindy and Robin were thanked and "job well done!" was spoken by many. Consistory appreciated their time and effort, report and update.

Vision 2020 Update and Classis Actions/ Meeting: brief discussion and overview presented by Pastor Jon and he has more information for those who are interested. The bottom line appears to be that the RCA will not be taking a stand on the homosexuality issue. For those who wish to have further discussion and discernment of this issue, please see Pastor Jon anytime. There are a series of meetings coming up that he will also be attending. Please continue to pray for the RCA and our specific classis within the denomination as we work through this tough issue and discern what our church ought to do.

The Executive Committee will meet in March: this is a reminder from Bob Larr for those who are on the committee (Joel, Jen, Bob, Lee). Planning to discuss praise/worship at HCC at the next meeting.

Bank Account Operational Levels Policy: Bob referenced this last month and Pastor Jon looked up the document, made it a bit more generalized and brought it for information tonight. Plans are to update this annually and it will serve as a directive to the Consistory for the finances at year-end. Motion to approve policy as written made by Dan K; supported by Troy Clement; all in favor.

OLD BUSINESS

Church Security Update: Dan Kisner reported that there are 19 individuals signed up to assist with church security. Dave Sebright sent him some information as he has had some prior experience with this. Meeting Wednesday night to make up some sub-committees to look at a variety of needs and issues, identifying types of threats that may exist, etc.

Pastor of Prayer and Discipleship:

A general discussion took place regarding feedback from the congregation, and everyone was given a chance to speak to the decision of whether we should hire Rev. Jim Harrison for the position at this time. Following discussion, the following will be amended to the contract:

- Annual progress review of this position will take place after 1 year. This will allow the opportunity to evaluate and decide if we move forward with year 2. The review would be done by the Executive Team and then would bring a recommendation to the Consistory.
- The PPD is separate from the search for an associate pastor; we are making this clear to the congregation, search team with the intent of achieving clarity for the sake of all.
- Starting date for the PPD is March 1, 2020.

Motion to amend contract made by Joel; supported by Lee; all in favor.

Motion made to approve contract to Rev. Jim Harrison made by Sally; supported by Jen; all in favor.

The Consistory will need to sign the document/contract and then Pastor Jon will send that to the RCA for final approval once the wording has been updated.

Pastries with the Pastor (membership meeting) was held on Sunday, February 2. There is potentially about five families/ individuals who expressed an interest in becoming part of HCC.

MINISTRY TEAM REPORTS

Elder's Report: Communion Sunday coming up and there is a need for assistance with some elders absent (Bob Larr, Dick Boverhof). Dan and Lee will find a couple people to help. The Elders plan to submit /include meeting minutes to Consistory going forward as well.

Deacon's Report: the deacons met briefly prior to the Consistory meeting tonight. There is a need to update the bank signature card, and Jen Kerber will stop at United Bank and talk to the manager about the updates. Jen Kerber and Joel Eding will be the two check signers on the account. If anyone knows of someone in need within our congregation or community, a reminder was given to please let one of the deacons know so that we can potentially make use of the HELP (Benevolence) Fund.

There is a need to add three more people to the collection schedule. Jen Kerber asked if Pastor Jon would please make mention of this on Sunday during the announcement time.

Motion made by Sally to affirm this change; supported by Eric; all in favor.

Surplus Funds: Pastor Jon asked everyone to give some good thought and prayer to how best we can use the surplus funds from last year. He mentioned "kingdom investment" as well as "physical needs investment". There are obvious physical needs investments with our church building. One need mentioned was replacing the Bibles in the sanctuary. After discussion and reviewing approximate cost, it was decided to proceed with ordering new Bibles at a cost not to exceed \$1,000. The older and worn out Bibles will be recycled and donated and taken care of appropriately. The second need that was brought up was having our own baptism tank. Currently we have to borrow one from another church. Consideration will be given to storage space; there are inflatable versions that would work well for our needs. No decision was made tonight on this, but further thought and investigating options will be done. Motion to approve purchase of new Bibles up to \$1,000 made by Joel; supported by Dan; all in favor.

Motion to adjourn meeting by Joel; supported by Lee; all in favor.

Meeting was adjourned at 9:07 PM

Next meeting will be Monday, March 16, 2020 at 6:30 PM

Closing Prayer: Pastor Jon

Minutes submitted by Kathy Westendorp