

Hopkins Community Church

Consistory Meeting Minutes

November 18, 2019

Members in attendance: Pastor Jon, Doug Collier, Jen Kerber, Bob Laar, Sally Burgess, Lupe Martinez, Kevin Dewey, Joel Eding, Lee DeZeeuw, Mike Athern, Evan Crowe

Meeting opened in prayer: Pastor Jon

Approval of September/October meeting minutes: Jen K. made a motion to approve minutes as written. Bob L. supported. All voted in favor. Pastor Jon will give us meeting minutes for the congregational meeting next month.

Opening reading: Colossians 4:2-6. Importance of being devoted to prayer and proclaiming our message clearly. This verse gives us practical and important things to think about as we move forward as a consistory.

New Business

Rooted small group outreach request: Mike Maule was present to ask if his small group could organize a “strengths/gifts” test for the congregation to participate in. Mike explained that he and the members of his small group took a strengths survey and it was very helpful for them. The survey helped them to understand more about each other and helped them to be able to encourage each other to use the gifts they have and help each other to strengthen areas they are not as strong in. Mike explained that the group would present the survey to the congregation and be responsible for data collection and distribution. The group feels that this exercise may help people know where they can use their gifts. Bob L. suggested that Mike should share his testimony when the group presents the idea to the church. Pastor Jon said that he is considering putting a gifts assessment in to the new member packet. The consistory participated in a gifts test this past year and have been talking about doing this for more people. Lee DZ suggested that the sharing of test results should be optional for those taking the test. Hearing positive comments and nobody having any objections: Mike’s rooted group will proceed with gifts testing for the congregation.

Congregational meeting reflection: Discussion included the need for a microphone so that people watching online/recorded meeting could hear what was being asked and follow along better. Consistory thanked Pastor Jon for presenting clearly and effectively. Some discussion was had about how the members of the consistory could be more involved in helping to present and answering questions, as well as thoughts on how to present the budget so that it would be easier to understand.

Vision 2020 update: Pastor Jon put some more information from the RCA on the church facebook group page and wants to make sure everyone knows as much as possible about the upcoming decision the RCA is going to make in 2020 and has the opportunity to ask questions if they want to.

Search team formation: Each consistory member was asked to bring 5 names of people from their district they thought would be good to serve on the search team for the Associate pastor position. Everyone shared their names. Pastor Jon will email a list of all of the names to consistory Tuesday and

asks that we pray over the list and discern 5 names of people we would like to ask to serve on the search team to church December 1st. Discussion was had about the size of a search team and the make up of a search team. Bob L. said that the consistory needs to cast the vision for the search team. Pastor Jon said he has a book called “church unique” that will help people be equipped to set vision and goals.

Facilities manager position: Pastor Jon presented an updated job description for the facilities manager position at HCC. Discussion included: interested persons should present a resume and give their qualifications as well as their reason for wanting the position. The idea was given that this position may be hard for someone who has a full time job, therefore they would need to be a good facilitator and would have to know who to call in an “emergency” and not necessarily have to be on site themselves. The ideal candidate would need to be well organized and be able to use technology to communicate effectively. Jen K. made a motion to approve the facilities manager job description with the changes made and presented. Kevin D. supported. All voted in favor. Pastor Jon will post position on Facebook and send to HCC family through email. The goal is to receive resume’s in the next month and have the executive committee bring a recommendation to the January consistory meeting. Jen asked that resume’s be sent to Kathy in the office.

Pastor of Prayer and discipleship position: Discussion was had about hiring a PPD. Consistory is excited about getting a vital prayer ministry going at HCC and wants to pursue hiring someone, potentially Jim Harrison to serve as PPD. There was a lot of stories shared about the need for and power of prayer. The consistory sees wisdom in getting the congregation on board with our vision of a strong praying church and is going to table the discussion until January where we will be able to get the newly elected elders and deacons up to speed on our conversations and begin to get the congregation as excited as we are to pursue hiring a PPD to help us create a strong prayer ministry at HCC.

Ministry Resident update: Evan Crowe will be staying on for 6 more months and presented a list of items he is hoping to work on in his remaining time. He and Pastor Jon will be reviewing his list and working on fine tuning how he will spend the rest of his time at HCC. Evan is pursuing other jobs in ministry and will keep consistory apprised of any future job offers. Consistory thanks Evan for his continued service to HCC.

Bless the pastor offering: Bob L. presented an email that was sent by the RCA encouraging consistories to take an extra collection to bless their pastors during Thanksgiving. The RCA will give an extra 150 to the pastor if churches participate. Doug C. made a motion to take the collection for Pastor Jon and Bethany on December 1st. Joel E. supported. All voted in favor.

Old Business

Lee DZ made a motion to adjourn. Motion supported by Sally B. All voted in favor

Meeting was closed in prayer by Evan C. Next meeting December 16, 2019.

Minutes submitted by: Lee DZ.